



**Balochistan University of Engineering
and Technology Khuzdar**

**UNDERGRADUATE
ADMISSION POLICY**

**Balochistan University of
Engineering and Technology
Khuzdar
(Updated 2017)**

Table of Contents

1. Number of Seats	3
1.1 The Break-up of Seats:	3
1.1.1 Seats reserved for candidates of Balochistan Province:-	3
1.1.2 Seats reserved for other Provinces/ Agencies	3
2 Distribution of 146 Reserved Seats for Candidates of Balochistan ..	3
2.1 Provincial merit	4
2.2 Seats reserved for Diploma Holders (D.A.E):.....	4
2.3 Seats Reserved for Females;	4
2.3.1 Unclaimed Divisional Merit Seats	4
2.3.2 Candidates selected both on district and divisional reserved seats	4
2.4 Seats reserved for Non-Muslims/ Minority Community.....	4
2.5 Seats reserved for Sports Men:.....	5
2.6 Seats reserved for Children of Local/Domicile Engineers of Balochistan.....	5
2.7 Seat Reserved for Handicapped	5
2.8 Seats Reserved for Balochistan Districts:	5
2.9 Seats Reserved on Provincial Merit	5
2.10 Distribution of District Merit Seats	5
3 Eligibility Criteria	6
3.1 Urban and Rural Areas	8
3.2 Unclaimed District Seats	8
3.3 Unclaimed Seats of Other Provinces, FATA, AJK, Northern areas	8
4 Selection Procedure	8
4.1.1 The Order of Merit.....	9
4.2 The Selection Committee	10
4.2.1 Publication of Merit List.....	10
5 Procedure for allotment of Technologies.....	11
5.1 Ladder of Merit	11
5.1.1 First Stage	11
5.1.2 Second Stage.....	11
5.1.3 Third Stage.....	11
5.1.4 Fourth Stage.....	11
5.1.5 Fifth Stage.....	11
6 Provision of Affidavit.....	12

BALOCHISTAN UNIVERSITY OF ENGINEERING AND TECHNOLOGY KHUZDAR

ADMISSION POLICY 2011(RE-INDEXED)

1. Number of Seats

The total number of seats for the admission in Balochistan University of Engineering and Technology, Khuzdar for each Academic Session shall be as under:

1.	District/Divisional merit seats	146
2.	Provincial merit seats	*15
3.	Seats Reserved for other provinces/Agencies	27
	Total	188

*The 15 seats are reserved on Provincial Merit in Computer systems Engineering Discipline.

1.1 The Break-up of Seats:

1.1.1 Seats reserved for candidates of Balochistan Province:-

	Civil Engineering	Electrical Engineering	Mechanical Engineering	Computer Systems Engineering CSE	Total
Total	48	48	25	25+15*	161

1.1.2 Seats reserved for other Provinces/ Agencies

Break up of 27 seats are as under:-

Sr #		Civil Engg	Mech Engg:	Elect Engg:	CSE	Total
i.	Sindh Urban	--	01	01	--	02
ii.	Sindh Rural	01	--	01	--	02
iii.	Punjab	02	03	04	--	09
iv.	Khyberpakhtukhawa	--	01	01	--	02
v.	Azad Jamu and Kashmir	01	01	--	--	02
vi.	FATA	01	01	01	02	05
vii.	Northern Area	01	01	--	--	02
viii.	Federal Capital Area.	01	01	01	--	03
	Total	07	09	09	02	27

2 Distribution of 146 Reserved Seats for Candidates of Balochistan

146 seats, distributed as under:-

2.1 Provincial merit

13 seats shall be reserved for provincial merit

2.2 Seats reserved for Diploma Holders (D.A.E):

Diploma of Associate Engineers holders shall be eligible for admission against 06 seats only as described below with the restriction of age limit as 35 years and the time gap between award of Diploma and advertisement for admission shall not be more than 5 years.

i.	Quetta Division	1
ii.	Kalat Division	1
iii.	Mekran Division	1
iv.	Naseerabad Division	1
v.	Sibi Division	1
vi.	Zhob Division	1
Total		6

2.3 Seats Reserved for Females;

12 seats at the scale of two seats per Division shall be reserved for girls exclusively (in addition to the general seats along Boys irrespective to gender) as under:-

i.	Quetta Division	2
ii.	Kalat Division	2
iii.	Mekran Division	2
iv.	Naseerabad Division	2
v.	Sibi Division	2
vi.	Zhob Division	2
Total		12

2.3.1 Unclaimed Divisional Merit Seats

Unclaimed Divisional merit seats for females, if any shall be given to the candidates on provincial merit to the females only.

2.3.2 Candidates selected both on district and divisional reserved seats

A female candidate selected both on district regular seat and divisional reserved seats for females shall be given choice which one she wants to avail.

2.4 Seats reserved for Non-Muslims/ Minority Community.

02 seats shall be reserved for the Non-Muslim/Minority Candidates (2 for all Balochistan) however, they are eligible to compete on merit against the seats reserved for their respective districts.

2.5 Seats reserved for Sports Men:

01 seat shall be reserved for sports men on provincial level. Qualified Candidates against the Sports quota (1 for all Balochistan) in the prescribed sports fields shall be considered for admission as per BUETK regulations for the admission on sports quota. (Annex-1)

2.6 Seats reserved for Children of Local/Domicile Engineers of Balochistan

01 seat shall be reserved for Children of Local/Domicile Engineers of Balochistan (retired/ in service/Private Business)

2.7 Seat Reserved for Handicapped

01 Seat shall be reserved for Handicapped (1 for all Balochistan)

2.8 Seats Reserved for Balochistan Districts:

110 seats are reserved for Balochistan districts with reference to their population based on census 1998.

2.9 Seats Reserved on Provincial Merit

15 seats are reserved for the candidates of Balochistan specifically in Computer System Engineering Department. Unclaimed seats, if any shall stand transferred on self-financing on all Pakistan basis.

Total Seats: 161

2.10 Distribution of District Merit Seats

110 District Merit seats shall be distributed among all the districts with reference to their population based on census 1998 as under:-

<i>S.No.</i>	<i>Name of District</i>	<i>Population in Lacs.</i>	<i>Factors.</i>	Allocation Seats rounded
1. a)	Quetta (Urban)	560,307	(9.45)	9 Seats
b)	Quetta (Rural)	198,938	(3.36)	3 Seats
2.	Pishin.	366,163	(6.18)	6 Seats
3.	Killa Abdullah.	390,738	(6.59)	6 Seats
4.	Chagai.	105,805	(1.78)	2 Seats
5	Noshki	96,751	(1.63)	2 Seats
6	Kalat	235,798	(3.98)	4 Seats
7	Mastung	163,548	(2.76)	3 Seats
8	Khuzdar	409,164	(6.90)	7 Seats
9	Awaran	114,427	(1.93)	2 Seats
10	Kharan	96,900	(1.63)	2 Seats
11	Lasbella	313,405	(5.29)	5 Seats
12	Washuk	110,009	(1.86)	2 Seats
13	Zhob.	193,458	(3.26)	3 Seats
14	Loralai.	300,028	(5.06)	5 Seats
15	Musa Khail.	132,411	(2.23)	2 Seats

16	Barkhan	99,502	(1.68)	2 Seat
17	Killi Saifullah	188,729	(3.18)	3 Seats
18	Sherani	81,684	(1.38)	1 Seat
19	Sibi.	103,746	(1.75)	2 Seats
20	Ziarat.	32,864	(0.55)	1 Seat
21	Kohlu.	97,786	(1.65)	2 Seat
22	Dera Bugti.	180,404	(3.04)	3 Seats
23	Harnai	76,652	(1.29)	1 Seat
24	Naseerabad	242,689	(4.09)	4 Seats
25	Jaffarabad	421,082	(7.10)	7 Seats
26	Jhal Magsi.	103,970	(1.75)	2 Seat
27	Bolan	288,099	(4.86)	5 Seats
28	Kech	409,879	(6.91)	7 Seats
29	Gawadar	178,989	(3.02)	3 Seats
30	Panjgur	227,349	(3.83)	4 Seats
Total		65,21,274		110 seats

3 Eligibility Criteria

A candidate seeking admission in Balochistan University of Engineering and Technology, Khuzdar, in any branch of Engineering, must fulfill the following minimum requirements:-

- i. He or she has passed the Higher Secondary School Certificate (HSSC) Pre-Engineering Examination with Physics, Chemistry and Mathematics, securing at least 60% marks in aggregate of a University, a Board of Intermediate or Board of Intermediate and Secondary Education in Pakistan. In addition, a combination of Physics, Mathematics and Computer Studies/ Computer Science may be allowed for admissions in Computer Engineering Programs.
- ii. He or she has passed any other examination of a Foreign University/ Institution/ Examination Body, which, both standard as well as scope wise is equivalent to the Higher Secondary School Certificate (Pre-Engineering) of a University or a Board of Intermediate/ Intermediate and Secondary Education in Pakistan. Equivalence of the Examination passed by the candidate shall be determined by concerned university/IBCC/HEC.
- iii. He/She has qualified an entrance test conducted or arranged by the University or any other reputed body providing testing services as decided/advertised by the university as a part of admission for that specific year.
- iv. A candidate who has passed Diploma of Associate Engineer Examination, securing at least 60% aggregate marks, shall be eligible for admission against reserved seats in the same discipline of Engineering in which he or she has passed the Diploma of Associate examination.
- v. A candidate seeking admission should possess adequate mental and physical health.

- vi. Only the Local/ Domicile residents of Balochistan shall be eligible for admission against the seats reserved in the University as mentioned in section 1.1.1.
- vii. No candidate shall be denied admission on the ground of race, religion, colour or cast.
- viii. The candidates who have done their HSSC in Computer Science Shall be given priority while allotting technologies in the Computer System Engineering Discipline.
- ix. A candidate shall render himself/ herself ineligible for admission in case he/ she is found in possession of two or more local/ Domicile certificates from different districts simultaneously or has submitted forged documents. His/ her admission can be cancelled at any time, if he/ she succeeds in getting admission stealthily/ fraudulently
- x. The announcement for admission under all categories of reserved seats shall be advertised through print and electronic media/ University website. No separate letters/ notices/ invitation shall be issued to the candidates for test and interview.
- xi. Competition in each district shall take place between candidates of the same district *i.e* a candidate of district “x” shall not compete with a candidate of district “y”.
- xii. Physical presence of the candidate along with original documents at the time of admission shall be compulsory.
- xiii. A candidate who does not get admission in the Balochistan University of Engineering and Technology, Khuzdar after his/ her selection in a particular year, shall not be debarred from selection during the subsequent years. However, he/ she shall have to apply a fresh.
- xiv. Incomplete or applications received after due date shall not be entertained.
- xv. The application must accompany six copies of passport size recent photographs and the following documents in duplicate duly attested by a magistrate or an officer of BPS-17 or above:-
 - a) F.Sc: (Pre-Engineering/Diploma of Associate Engineering (as applicable) along-with detailed marks certificate.
 - b) Matriculation certificate along-with detailed marks certificate.
 - c) Local/ Domicile certificate from the District Magistrate.
 - d) Character certificate from the Principal of the college last attended.
 - e) Certificate of Health from District Health Officer/**Health Physician**.
 - f) An affidavit on the Non-judicial stamp paper, duly attested by first class Magistrate, stating that the candidate is in possession of only one local/ domicile certificate.
 - g) National Identity Card of the candidate or **B-form** in case he/she is below 18 years of age.

Note

In case a candidate is below 21 year of age, the Domicile certificate of his/her father, mother or legal guardian candidate's name duly mentioned, will be considered valid.

- xvi. The Selection Committee is authorized to ensure the validity of documents attached with the application form from the relevant authority and reject the application found with discrepancy

3.1 Urban and Rural Areas

The seats reserved for Quetta district will be divided into Rural and Urban areas. The areas falling in the limits of Municipal Corporation and Cantonment Board will constitute urban area and rest of the district rural area.

3.2 Unclaimed District Seats

Unclaimed District merit seats (other than female quota), if any shall be given to the candidates of the same Division on merit and if no eligible candidate is available in the Division, then those seats shall be allocated to the candidates on Provincial Merit.

3.3 Unclaimed Seats of Other Provinces, FATA, AJK, Northern areas

Unclaimed seats of FATA, AJK, Northern areas and other provinces shall stand transferred on self-financing if not filled within 10 days of the commencement of the session.

4 Selection Procedure

Selection of candidates for admission shall be made by the Selection Committee, strictly on merit. Marks used for establishing merit will be reckoned by following weightage:-

a)	Weightage of Total marks of Matriculation	10
b)	Weightage of Total marks of F.Sc/ D.A.E	40
c)	Weightage of total marks of Entry Test.	50
d)	Minimum aggregate weightage for qualifying shall be	40 .

Example 1

Suppose a candidate has scored 500/850 marks in Matric, 700/1100 marks in F.Sc Examinations and 230/400 marks to the Entry Test, the merit will be calculated as under:-

(i) **Weightage of Matric Marks (calculation @ 10)**

Adjusted Marks secured in Matric	=	500
Total Matric Marks	=	850
Marks secured out of 10 weightage	=	$(500/850) \times 10 = 5.88$

(ii) **Weightage of F.Sc Marks (calculation @ of 40)**

Adjusted Marks secured in F.Sc:	=	700
Total F.Sc Marks	=	1100
Marks secured out of 40 weightage	=	$(700/1100) \times 40 = 5.45$

(iii) Weightage of Entry Test Marks (calculation @ 50)

Marks obtained in Entry Test	=	230
Total Marks of Entry Test	=	400
Marks out of 50 weightage	=	$(230/400) \times 50 = 28.75$
Total Marks out of 100 (<i>i.e.</i> calculated Marks) =		$i+ii+iii=$ $5.88+25.45+28.75=60.08$

Example 2

Suppose a candidates securing 500/850 marks in Metric, 2700/3300 marks in D.A.E Examination and 230/400 marks in entry test.

(i) Matric Marks calculation @ weightage of 10

Adjusted Marks secured in Metric	=	500
Total Metric Marks	=	850
Marks secured out of 10 weightage	=	$(500/850) \times 10 = 5.88$

(ii) D.A.E Marks calculation @ weightage of 40

Adjusted marks of D.A.E	=	2700
Total Marks of D.A.E	=	3300
Marks out of 40 weightage	=	$(2700/3300) \times 40 = 32.72$

(iii) Entry Test Marks calculation @ weightage of 50

Marks obtained in Entry Test	=	230
Total Marks of Entry Test	=	400
Marks out of 50 weightage	=	$(230/400) \times 50 = 28.75$
Total Marks out of 100 (<i>i.e.</i> calculated Marks) =		$i+ii+iii=$ $5.88+32.72+28.75= 67.35$

4.1.1 The Order of Merit

The order of merit for selection shall be as under:-

- i. First priority shall be given to the F.Sc (Pre-Engineering) candidates with 60% score and above.
- ii. In case a candidate does not clear F.Sc Examination within the minimum period required for passing the same, after Matriculation or F.Sc: as the case may be, every additional year or part of year beyond this period shall be treated as her/

his having not appeared in the Examination in that year, in such case 10 marks will be deducted from F.Sc score for each additional year.

- iii. In case the calculated marks of two or more candidates are equal, the candidate securing higher marks in the Mathematics and physics shall rank higher on merit.
- iv. A candidate once admitted in Veterinary, Medicine, Forestry, Agriculture or any other professional graduation course against the Government reserved seat he/she shall not be eligible for admission in BUET, Khuzdar.

4.2 The Selection Committee

There shall be a Selection Committee to make final selection of the candidates for undergraduate admission and shall consist of the following

- i. Vice Chancellor BUET, Khuzdar (Chairman)
- ii. Pro-Vice Chancellor (Member)
- iii. Secretary Education or his nominee (Member)
- iv. Dean of Engineering BUET, Khuzdar (Member)
- v. Registrar, BUET, Khuzdar. (Member)
- vi. Controller of Examinations, BUET, Khuzdar. (Member)
- vii. Chairmen of all Engineering Disciplines, BUET, Khuzdar (Members)
- viii. District Coordination Officer concerned (in case of any dispute). (Member)
- ix. Director Administration of BUET, Khuzdar. (Secretary)

4.2.1 Publication of Merit List

The result of Pre-Admission test shall be published in the National Newspapers or in university website directing the successful candidates if they have any objection among themselves regarding local certificate or any forged document, may submit the same to Director Administration BUETK within 10 days of publication. The Director Administration after compiling the observations (if any) shall call the complainants and those against whom complaints received to appear before the Selection Committee and plead their cases. The Committee after examining the complaints and hearing both the parties shall decide the matters on merit. In case no complaint is received then the committee shall submit the result of Pre-Admission Test before submission to the Vice Chancellor for final approval.

Half of the members shall constitute quorum of the meeting of the Selection Committee, a fraction being counted as one.

5 Procedure for allotment of Technologies.

Candidates shall give four choices of Technologies in order of preference. However, allotment of Technology shall be made under following ladder of merit, keeping the preference of candidates in view:-

5.1 Ladder of Merit

5.1.1 First Stage

Against 13 seats of provincial merit first top 13 F.Sc students will be taken in order of merit in terms of calculated marks (*i.e* combined marks of Metric, F.Sc and entry test) and the technologies are allotted as per their 1st choice.

5.1.2 Second Stage

At the second stage of merit six diploma holders with the restriction that more than two candidates cannot go to particular discipline, according to merit in terms of calculated marks (*i.e.* combined marks of Metric, D.A.E and entry test).

5.1.3 Third Stage

At the third stage, female candidates are allotted technologies on 12 reserved seats with the restriction that the maximum number of students to a particular discipline should not be more than 06. The top most candidate of each division shall be given technology with reference to her first choice. Female candidates adjusted on top vacant seats of other divisions also shall be given technology as per her first choice. The second top most candidate of each division shall be given technology with reference to her first or second choice. Female candidates adjusted on second top vacant seats of other divisions also shall be given technology as per their first or second choice subject to availability of seats.

5.1.4 Fourth Stage

At the fourth stage 2 seats of minority, 1 seat of sports, 1 seat of handicapped, and 1 seat for the son/daughter of in-service/ retired engineer of Balochistan, shall be allotted technology on merit in terms of calculated marks (*i.e.* combined marks of Metric, F.Sc and entry test). The discipline wise distribution of these five reserved seats shall be as under:-

Civil	01
Electrical	01
Mechanical	02
CSE&S	01

5.1.5 Fifth Stage

At the fifth stage round system shall start.

- i. In the 1st round, one top candidate from each District including Quetta Rural will be accommodated with reference to their given choices.
- ii. In second round the next top candidate shall be accommodated.

- iii. The exercise shall continue till all the candidates of all the districts are allocated Technologies.
- iv. At the end the top 15 *waiting students* on provincial merit shall be allotted technologies in CSES department

The recommendations of the Selection Committee shall be submitted to the Vice Chancellor, BUET Khuzdar for approval.

No Provisional admission shall be granted.

6 Provision of Affidavit

Each candidate shall furnish an affidavit on non-judicial stamp paper worth Rs. 25/- attested by a judicial Magistrate that he / she shall be liable to be expelled from the University in case he/ she is involved in political activities or indulges in boycott, strike, protest or procession against any decision or function of the University.

ANNEX -1

Admission in Bachelor of Engineering at BUET, Khuzdar under Sports Quota

The candidates who are outstanding sports men/ women eligible for admission in Bachelor of Engineering at Balochistan University of Engineering & Technology, Khuzdar provided that:

1. They are domiciled/ local of Balochistan and have passed HSSC (Pre Engineering) examination or or equivalent foreign examination as recognized by the university with at least 60% aggregate marks.
2. Candidates for admission under above admission category should not be more than 22 years of age on the last date of receipt of application form as prescribed by the University. Vice Chancellor shall be competent authority to relax the age limit by 5 years in case of National players or if any seat remains unfilled.
3. The following are approved sports and games for admission under the following category:
 - A). Sports (Individual):**
Athletics, Badminton, Boxing Swimming, table Tennis, Tennis Rowing and Squash.
 - B). Games (Team):**
Basketball, Cricket, Hockey, Football and Volley Ball, Rugby
4. The candidates who have represented any sports organization/ institutions/ universities/ board or college of Balochistan Province for the last three years to be calculated from the last date of submission of application form, the order of the priority for selection under sports category will be follows:
 - i. Member for National Team
 - ii. National Champion (Individual Team)
 - iii. Member of National Junior Team
 - iv. Member of Pakistan Universities/ team/ Pakistan Board Team
 - v. National Junior Champion (Individual/ Team)
 - vi. Inter University/ Inter Board Champion (Individual / Team)
 - vii. National Youth Champion (Individual/ Team)
 - viii. Member of Balochistan Province Team.
 - ix. Balochistan Champion ((Individual/ Team)

The selection for admission under sports category will be as follows:

- i. The applications against the sports seat shall be scrutinized by the Admission Cell as per the criteria defined.
- ii. The **not eligible** candidates shall be informed both in written and by telephone for the rejection of their forms.
- iii. The eligible candidates shall be called for sports trial by Admission Cell as and when required.
- iv. The trial shall be conducted by Admission Cell with collaboration of Director Sports.
- v. Only the recommended candidates after the trial shall be considered for admission.
- vi. The sports trial shall be the mean for checking the authenticity of their claim to be a sports man and shall have no numeric marks

instead the status pass or fail shall be awarded based on their performance.

- B).** The candidates under this category shall complete among-selves and they have to appear in a written test. Those who qualify shall proceed to interview for final selection.
- C).** Among the candidates who qualify for admission under this category not more than one sportsman shall be selected for any individual sport and games. The merit list shall be prepared considering the ascending order of achievement in sports, for example, an National Champion (Priority order No. 2) will receive preference over members of junior team (Priority order No. 3) irrespective of other such achievements which fall in the lower order of priority.
- D).** Based on the order of achievements if there is a tie between two or more candidates, then achievements shall be considered in ascending order and they will be subsequently rated in the light of the order of priority list. In case of further tie a candidates with achievement in individuals event shall get preference still a tie is not resolved, the candidate elder in age shall get the preference over the younger one.
- E).** The information about event, name of team and distinction achieved by the team as well as by the individual shall be written on the application form and attested copies for same certificates, issued by appropriate authorities shall accompanied. The achievement certificates must be in the printed form or incase where printed certificates are not available, these certificates must be produced on the official letter head of the issuing authority.
- F).** The membership certificate of a sports team should contain the name of the player, event, team represented and the year of representation. As an additional information the certificate may contain the name of the basic unit to which the player is concerned (if any), names of championship, scheduled and venue of championship where the team participated.
- G).** The championship certificate of a sports team should contain the name of player, event team represented name of event/ category/ class in which player secured championship (in case of individual sports), year of championship and the position. As additional information the certificates may contain the name of basic unit to which player is concerned (if any), name of championship, schedule and venue of championship where the individual/ team participated.
- H).** Only senior teams will be considered. Any team without mentioning age group, will be considered as senior team. Normally teams with age group are as under:
 - i.** Senior team (without age limit)
 - ii.** Junior Team (16-20 year age)
- I).** For the purpose of selection fo the candidates under sports category, only those achievements shall be considered, the event of which have taken place before the last date of submission of application form for admission. Attested copies of all certificates/ testimonials shall be

enclosed with the application form. The original certificate must be shown at the time of interview for selection. No additional achievement certificate will be accepted after the last date of submission of application form. At the time of interview only those original certificates will be accepted for consideration, photocopies of which have already been provided with the application form. The sports certificates must be furnished by the sports authorities mentioned below:

- i. For priority order Nos. 1, 2, 3 and 5 (see para-4) Secretary concerned Sports Federation
 - ii. For priority order Nos. 4 and 6 (see para-4) Director Sports Higher Education Commission (erstwhile UGC) Secretary Inter Board Tournament Committee as the case may be.
 - iii. For priority order No. 7 (see para-4) Director General, Pakistan Sports Board and Coordinator/ Director Balochistan Sports Board
 - iv. For priority order Nos. 8 and 9 Secretary concerned provincial Sports Department
 - v. For membership of Pakistan Board Team, Secretary of Inter Board Tournaments Committee.
 - vi. For Inter-Board Championship, Secretary of Inter-Board Tournament Committee
- J).** Selection of candidates shall be made by Sports Admission Committee constitute by the Vice Chancellor. The merit documents of candidates will be verified by the nominees of the Committee from the authorities and / or sources which Committee considered appropriate. The decision of the Vice Chancellor shall be stands final.
- K).** Candidates admitted under this category i.e., (outstanding Sportsmen” shall be required to produce an affidavit to the effect that they will represent Balochistan University of Engineering and Technology, Khuzdar or Higher Education Commission in their respective games/ sports, whenever call upon to do so and that they will not play as professional or represent any other Public/ private institute on part time/ full time basis. The required affidavit shall be produced on Judicial Stamp paper of PKR. 40/- duly signed by the Notary public.
- L).** The Vice Chancellor shall be competent to reject any application without assigning any reason. They shall have discretion to hold spots trials or competition to judge performance of the candidates.