

## Determinants of Moonlighting in Pakistan

Muhammad Muneeb Ahmed<sup>1</sup>, Irfan Ali<sup>1</sup>, Aslm Zaib<sup>2</sup>, Mumtaz Ahmed<sup>3</sup>, Rukia Magsi<sup>4</sup>, Muhammad Ahmer Iqbal Khan<sup>5</sup> <sup>1</sup>School of Social Sciences and Huminity (S3H), NUST, Islamabad, Pakistan <sup>2</sup>Directorate of ORIC, Balochistan UET, Khuzdar, Pakistan <sup>3</sup>Department of Computer Systems Engineering, Balochistan UET, Khuzdar, Pakistan <sup>4</sup>Department of Management Sciences, BUITEMS, Quetta, Pakistan <sup>5</sup>Department of International Relations, University of Balochistan, Quetta, Pakistan Corresponding Email: mirfanali@outlook.com

*Abstract*—Moonlighting is an important facet of labor markets. This paper specifically identifies and examines several determinants of moonlighting in context of Pakistan. A cross sectional study is conducted by using the data accumulated from Labor force Survey of Pakistan, 2006-2007. Two-stage Logit Model is applied to deal with problem of endogeneity arised due to wages, determined within the model. Overall, wages, gender, educational level occupational status, age, experience, marital status and locality status of job turned out to be main determinants of moonlighting in four provinces of Pakistan.

Keywords — Moonlighting, determinants, cross sectional study, Pakistan